

## Message Text

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SUBJ: 1974 GENERAL REVIEW OF SALARIES FOR THE COORDINATED  
ORGANIZATIONS - WORKING GROUP ON COST OF LIVING

REF: STATE 155452

1. COORDINATING COMMITTEE AT BRUSSELS MEETING JULY 10-11  
AGREED INTER ALIA TO TERMS OF REFERENCE FOR WG TO STUDY SALARY  
LEVELS AND TRENDS IN COMPARISON WITH COST-OF-LIVING, TO BE  
COMPLETED BY OCTOBER 31, 1975. WG TERMS OF REFERENCE ARE TO  
BE ANNEX TO FORTHCOMING CCG REPORT ON 1974 GENERAL SALARY REVIEW.

2. DRAFT TOR FOLLOWS: BEGIN TEXT:

TERMS OF REFERENCE OF THE WORKING GROUP  
OF THE COORDINATING COMMITTEE CHARGED WITH THE  
STUDY OF THE RELATIONSHIP BETWEEN SALARIES AND COST-OF-LIVING  
INDICES

I. TERMS OF REFERENCE

THE MAIN TASK OF THE WORKING GROUP WILL BE TO STUDY THE  
RELATIONSHIP IN THE FOLLOWING COUNTRIES - BELGIUM, FRANCE,  
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GERMANY, ITALY, THE NETHERLANDS, THE UK AND LUXEMBOURG - FOR  
EACH OF THE YEARS FROM 1969 TO 1974, BETWEEN:

(A) NET SALARIES AND SALARY TRENDS IN THE COORDINATED

ORGANIZATIONS;

(B) NET SALARIES AND SALARY TRENDS FOR NATIONAL CIVIL  
SERVANTS IN THE ABOVE-MENTIONED COUNTRIES; AND

(C) TRENDS IN NATIONAL AND INTERNATIONAL CONSUMER  
PRICE INDICES.

FOR THIS PURPOSE. THE WORKING GROUP SHALL TAKE INTO  
CONSIDERATION, BESIDES STATISTICS ON THE LEVELS AND TRENDS OF  
GROSS AND NET SALARIES IN NATIONAL CIVIL SERVICES AND CONSUMER  
PRICE INDICES, ALL RELEVANT DATA SUCH AS THE EFFECT OF  
NATIONAL TAXATION, THE ADJUSTMENT PROCEDURES APPLICABLE TO EACH  
OF THE YEARS UNDER CONSIDERATION, AND THE TRENDS OF SALARIES  
OF EMPLOYEES IN THE PRIVATE SECTOR WITH DUTIES COMPARABLE TO  
THOSE OF CATEGORY B AND C STAFF OF THE COORDINATED ORGANIZATIONS.

## II. COMPOSITION

THE WORKING GROUP WILL CONSIST OF REPRESENTATIVES OF  
MEMBER COUNTRIES. THE SECRETARIES GENERAL OF THEIR  
REPRESENTATIVES WILL PARTICIPATE FULLY IN THE DELIBERATIONS.  
TWO REPRESENTATIVES OF THE STAFF ASSOCIATIONS WILL BE INVITED  
TO ATTEND MEETINGS AND SHALL BE KEPT INFORMED OF PROCEEDINGS.  
END TEXT.BRUCE

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